



Job Advert

Landscape Management Coordinator Permanent

The Landscape Management Coordinator is responsible for assisting with all day-to-day management activities for landscape management of Sanbona Wildlife Reserve.

The Landscape Management Coordinator is responsible for the implementation of Alien Vegetation Management Programmes, Fire Management Programmes and Soil Erosion Prevention Strategies. This role also assists with animal and infrastructure management activities.

Dimension	Job Requirements
Thinking Ability	<ul style="list-style-type: none"> ▪ Ability to anticipate future circumstances, conditions and requests and use these scenarios to plan for the future. ▪ Ability to correctly communicate detailed information and instruction to others. ▪ Ability to recognise safety or security concerns. ▪ Ability to solve problems with flexibility and innovation. ▪ Ability to oversee and simultaneously pay attention to a number of demands. ▪ Demonstrates the ability to think ahead and take initiative. ▪ High levels of verbal and numerical ability.
Academic Qualifications and Background	<ul style="list-style-type: none"> ▪ Degree in Nature Conservation or equivalent.
Languages	<ul style="list-style-type: none"> ▪ Ability to effectively communicate with others in English (written and spoken)
Work Experience	<ul style="list-style-type: none"> ▪ 5 years minimum previous experience in a similar environment.
Job Technical Skills	<ul style="list-style-type: none"> ▪ Intermediate user of Microsoft Office software applications, in particular Excel, Word and Outlook. ▪ Conversant with specialist terminology including; <ul style="list-style-type: none"> ▪ Conservation and Conservation practice ▪ Ecology ▪ Code 10 Drivers license and ability to tow trailers and operate heavy machinery. ▪ First Aid: Level 1 qualified. ▪ 4x4 driving skills.
Personal Qualities	<ul style="list-style-type: none"> ▪ High degree of confidentiality and protection of sensitive information.

CONSENT TO PROCESS YOUR INFORMATION:

By sending us your application, Curriculum Vitae, academic records, qualifications, or any other personal information as defined by POPIA:

1. You have disclosed up to date and accurate records; and
2. You agree to us keeping your records in our data base as per our Retention Policy.

Declaration:

By agreeing to the terms herein, you give Sanbona the authority to process your personal information. This consent will remain valid until such time as we have received instructions from you to request, subject to any applicable law and where appropriate, the correction, updating or deletion of your personal information held by us. You further acknowledge and declare that all personal information supplied to Sanbona is accurate, up to date, not misleading and complete in all respects.

	<ul style="list-style-type: none"> ▪ Displays a sense of urgency and dedication to meeting the needs and wishes of others. ▪ Works to create a work environment that encourages high levels of engagement with the company. ▪ Persistent in establishing effective systems and process activities. ▪ Effective in creating and fostering an environment of collaboration and commitment. ▪ Operates comfortably in an environment of high levels of ambiguity. ▪ Does not make a judgement about people based on their views, preferences, habits and behaviours. ▪ Demonstrates exceptional levels of integrity, fairness and empathy. ▪ Ability to work independently without receiving detailed instructions. ▪ Emotionally stable, even tempered and calm when faced with challenges. ▪ Maintains a positive outlook in most challenging situations and circumstances. ▪ Ability to establish strong relationships with people from different backgrounds ▪ Ability to multitask and deliver under pressure. ▪ Ability to lead and support people to achieve their performance objectives. ▪ Ability to implement change and support people through times of transition.
Business Values	<ul style="list-style-type: none"> ▪ Embraces, supports and models organisational values and culture.
Physical Abilities	<ul style="list-style-type: none"> ▪ Ability to work physically outdoors, ability to work on your feet for extended hours. ▪ Physically fit and with sober habits

Sanbona shall apply the employment equity principles as set out in the Employment Equity policy and Plan.

*Interested applicants should submit a comprehensive Resume/ CV with all supporting documents to careers@sanbona.com by no later than **05 September 2023**.*

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