



Job Advert

Lodge Senior Field Guide Permanent

To manage a team of rangers at a respective lodge to ensure the highest level of guest services. To maintain ethics and show sensitivity whilst in the bush at Sanbona Wildlife Reserve.

| Dimension | Job Requirements |
|---|---|
| Thinking Ability | <ul style="list-style-type: none">▪ Ability to anticipate future circumstances, conditions and requests and use these scenarios to plan ahead▪ Ability to anticipate Guest needs and think up creative ways to meet these needs▪ Ability to correctly communicate detailed information and instruction to others (at all levels)▪ Ability to recognise safety or security concerns |
| Academic Qualifications and Background | <ul style="list-style-type: none">▪ Field Guide (Level 2)▪ Professional Field Guide (Level 3)▪ Full Trails Guide▪ Firearm competency and ARH▪ Valid First Aid Certificate |
| Work Experience | <ul style="list-style-type: none">▪ Three to five years within the organisation▪ Four to 6 years' experience in a similar big 5 role |
| Job technical Skills | <ul style="list-style-type: none">▪ Conversant with specialist terminology including Wildlife, Security and Conservation |
| Personal Qualities | <ul style="list-style-type: none">▪ High degree of confidentiality and protection of sensitive information▪ Displays a sense of urgency and dedication to meeting the needs and wishes of others▪ Works to create a work environment that encourages high levels of engagement with the company▪ Effective in creating and fostering an environment of collaboration and commitment▪ Demonstrates exceptional levels of integrity, fairness, and empathy▪ Poses sound interpersonal skills and be able to communicate with all relevant stakeholders and ability to establish strong relationships with people from different backgrounds▪ Poses a high degree of autonomy which means having the ability to work independently without receiving detailed instructions▪ Maintains positive outlook in most challenging situations and circumstances▪ Ability to face challenges and high level of forward planning |
| Business Values | <ul style="list-style-type: none">▪ Embraces, supports, and models organisational values and culture |

Sanbona shall apply the employment equity principles as set out in the Employment Equity policy and Plan.

*Interested applicants should submit a comprehensive Resume/ CV with all supporting documents to careers@sanbona.com by no later than **05 September 2023***

CONSENT TO PROCESS YOUR INFORMATION:

By sending us your application, Curriculum Vitae, academic records, qualifications, or any other personal information as defined by POPIA:

1. You have disclosed up to date and accurate records; and
2. You agree to us keeping your records in our data base as per our Retention Policy.

Declaration:

By agreeing to the terms herein, you give Sanbona the authority to process your personal information. This consent will remain valid until such time as we have received instructions from you to request, subject to any applicable law and where appropriate, the correction, updating or deletion of your personal information held by us. You further acknowledge and declare that all personal information supplied to Sanbona is accurate, up to date, not misleading and complete in all respects.