



# Job Advert

## Groundsman Permanent

The Groundsman is responsible for the daily operations of general Maintenance of gardens, cleaning, watering, separating recycling and pool maintenance

Dimension	Job Requirements
<b>Thinking Ability</b>	<ul style="list-style-type: none"><li>▪ Ability to actively plan daily tasks</li><li>▪ Ability to prioritise</li><li>▪ Take initiative where needed</li><li>▪ Ability to follow detailed instructions</li></ul>
<b>Academic Qualifications and Background</b>	<ul style="list-style-type: none"><li>▪ Grade 10</li><li>▪ Valid Driver's License</li></ul>
<b>Languages</b>	<ul style="list-style-type: none"><li>▪ Ability to effectively communicate with others in English</li></ul>
<b>Work Experience</b>	<ul style="list-style-type: none"><li>▪ Previous Work experience in gardening will be beneficial</li></ul>
<b>Job technical Skills</b>	<ul style="list-style-type: none"><li>▪ Basic knowledge of plants and weeds</li><li>▪ Basic knowledge of vegetables and herbs</li><li>▪ Basic knowledge of gardening tools, chemical and pool cleaning equipment</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>▪ High degree of trustworthiness</li><li>▪ Committed to minimising the impact on the environment</li><li>▪ Displays a sense of urgency and dedication to meeting the guest needs</li><li>▪ Ability to work independently without receiving detailed instructions</li><li>▪ Good grooming and dress</li><li>▪ Maintains positive outlook in most challenging circumstances</li><li>▪ Ability to establish relationships with people from different backgrounds</li></ul>
<b>Business Values</b>	<ul style="list-style-type: none"><li>▪ Embraces, supports, and models organisational values and culture</li></ul>
<b>Physical Abilities</b>	<ul style="list-style-type: none"><li>▪ Physically fit and healthy</li><li>▪ Ability to handle lifting heavy items</li></ul>

*Sanbona shall apply the employment equity principles as set out in the Employment Equity policy and Plan.*

*Interested applicants should submit a comprehensive Resume/ CV with all supporting documents to [careers@sanbona.com](mailto:careers@sanbona.com) by no later than **15 September 2023**.*

#### CONSENT TO PROCESS YOUR INFORMATION:

By sending us your application, Curriculum Vitae, academic records, qualifications, or any other personal information as defined by POPIA:

1. You have disclosed up to date and accurate records; and
2. You agree to us keeping your records in our data base as per our Retention Policy.

#### Declaration:

By agreeing to the terms herein, you give Sanbona the authority to process your personal information. This consent will remain valid until such time as we have received instructions from you to request, subject to any applicable law and where appropriate, the correction, updating or deletion of your personal information held by us. You further acknowledge and declare that all personal information supplied to Sanbona is accurate, up to date, not misleading and complete in all respects.