



# Job Advert

## Specialist Field Guide Permanent

To be part of a team of guides at a respective lodge to ensure the highest level of guest services. To maintain ethics and show sensitivity whilst in the bush at Sanbona Wildlife Reserve. To share your specialist knowledge with colleagues and guests.

Dimension	Job Requirements
<b>Thinking Ability</b>	<ul style="list-style-type: none"><li>▪ Ability to anticipate future circumstances, conditions and requests and use these scenarios to plan ahead</li><li>▪ Ability to anticipate Guest needs and think up creative ways to meet these needs</li><li>▪ Ability to correctly communicate detailed information and instruction to others (at all levels)</li><li>▪ Ability to recognise safety or security concerns</li></ul>
<b>Academic Qualifications and Background</b>	<ul style="list-style-type: none"><li>▪ Field Guide (Level 2)</li><li>▪ Full Trails Guide</li><li>▪ Other guide related qualifications</li><li>▪ Firearm competency</li><li>▪ ARH</li><li>▪ Valid First Aid Certificate</li></ul>
<b>Work Experience</b>	<ul style="list-style-type: none"><li>▪ Three years within the organisation</li><li>▪ Four years' experience in a similar big 5 role</li></ul>
<b>Job technical Skills</b>	<ul style="list-style-type: none"><li>▪ Competent in operation of different types of transport vehicles, electronic/digital communication systems and equipment</li><li>▪ Competent in operation of rifle equipment</li><li>▪ Ability to follow set standards of performance as expected by the organisation and the local legislation</li><li>▪ Able to use Microsoft Office applications at a basic level</li><li>▪ Ability to accurately read a map, follow directions, or programme and follow directions from a GPS system</li><li>▪ Conversant with specialist terminology including, Wildlife, Security and Conservation</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>▪ Works to create a work environment that encourages high levels of engagement with the company</li><li>▪ Effective in creating and fostering an environment of collaboration and commitment</li><li>▪ Ability to establish strong relationships with people from different backgrounds</li><li>▪ Ability to face challenges and high level of forward planning</li></ul>
<b>Business Values</b>	<ul style="list-style-type: none"><li>▪ Embraces, supports and models organisational values and culture</li></ul>

*Sanbona shall apply the employment equity principles as set out in the Employment Equity policy and Plan.*

*Interested applicants should submit a comprehensive Resume/ CV with all supporting documents to [careers@sanbona.com](mailto:careers@sanbona.com) by no later than **30 November 2022**.*

### CONSENT TO PROCESS YOUR INFORMATION:

By sending us your application, Curriculum Vitae, academic records, qualifications, or any other personal information as defined by POPIA:

1. You have disclosed up to date and accurate records; and
2. You agree to us keeping your records in our data base as per our Retention Policy.

### Declaration:

By agreeing to the terms herein, you give Sanbona the authority to process your personal information. This consent will remain valid until such time as we have received instructions from you to request, subject to any applicable law and where appropriate, the correction, updating or deletion of your personal information held by us. You further acknowledge and declare that all personal information supplied to Sanbona is accurate, up to date, not misleading and complete in all respects.