



Job Advert

Childminder Permanent

The Childminder, coordinates activities and takes responsibility for assisting in the smooth and efficient operation of the Eco Explorers Club.

The Childminder responds to the requests that are presented by the Guests and Department Managers and ensures that guests always receive exceptional levels of personalised service.

Dimension	Job Requirements
Thinking Ability	<ul style="list-style-type: none">▪ Ability to anticipate Guest needs and think up creative ways to meet these needs▪ Ability to anticipate potential health and safety risks.▪ Ability to follow instructions.▪ Ability to recognise safety or security concerns.▪ High levels of verbal ability
Academic Qualifications and Background	<ul style="list-style-type: none">▪ Good understanding of Health & Safety▪ Valid First Aid Level 1 or 2 qualification▪ Completed Grade 10▪ Experience in Childcare
Languages	<ul style="list-style-type: none">▪ Ability to effectively communicate with others in English
Work Experience	<ul style="list-style-type: none">▪ Previous professional experience of working within a Child Care environment
Job Technical Skills	<ul style="list-style-type: none">▪ Ability to follow set standards of performance as expected by the organisation.▪ Ability to monitor and ensure compliance with health, safety, security, and other legal requirements
Personal Qualities	<ul style="list-style-type: none">▪ Does not make judgement about people based on their views, preferences, habits and behaviours.▪ Ability to work independently without receiving detailed instructions.▪ Presents impeccable grooming and deportment.▪ Demonstrates exceptional levels of integrity, fairness and empathy.▪ Ability to demonstrate a flexible approach to getting work done, adjusting to changing circumstances and demands.▪ Emotionally stable, even tempered and calm when faced with challenges.▪ Ability to establish strong relationships with people from different backgrounds

CONSENT TO PROCESS YOUR INFORMATION:

By sending us your application, Curriculum Vitae, academic records, qualifications, or any other personal information as defined by POPIA:

1. You have disclosed up to date and accurate records; and
2. You agree to us keeping your records in our data base as per our Retention Policy.

Declaration:

By agreeing to the terms herein, you give Sanbona the authority to process your personal information. This consent will remain valid until such time as we have received instructions from you to request, subject to any applicable law and where appropriate, the correction, updating or deletion of your personal information held by us. You further acknowledge and declare that all personal information supplied to Sanbona is accurate, up to date, not misleading and complete in all respects.

Business Values	<ul style="list-style-type: none">▪ Embraces, supports and models organisational values and culture
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Sanbona shall apply the employment equity principles as set out in the Employment Equity policy and Plan.

*Interested applicants should submit a comprehensive Resume/ CV with all supporting documents to careers@sanbona.com by no later than **05 September 2023**.*

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